



MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Joanne Sturges, Acting Executive Officer  
Clerk of the Board of Supervisors  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

Chief Administrative Officer

At its meeting held April 4, 2006, the Board took the following action:

21

The following item was called up for consideration:

Chief Administrative Officer's recommendation to approve amendment to Memorandum of Understanding for Bargaining Unit No. 612 to implement the following changes, including approval of the following related changes for nonrepresented peace officers; and to make other changes to address operational issues; also approve introduction of related ordinance to implement the recommended changes: NOTE: The County's pension actuary, Buck Consultants, has advised that the proposed salary adjustments exceed Los Angeles County Employees Retirement Association's current assumptions regarding salary inflation, however, when taken in conjunction with salary adjustments granted to these and other County employees over the last three years, the proposed adjustments will have no negative impact on the funded status of the retirement system.

Supervisory Peace Officers to extend the term to January 31, 2009; provide a manpower shortage adjustment of 3% (12 levels) on April 1, 2006; salary increases of 4% (16 levels) effective October 1, 2006; 3% (12 levels) effective August 1, 2007; 3% (12 levels) effective August 1, 2008; add an additional step (5.5% - 22 levels) on April 1, 2007 in order to retain more experienced members of the bargaining unit; and

(Continued on Page 2)

Nonrepresented safety employees on standardized salary schedules in the District Attorney and Sheriff Departments receive a manpower shortage adjustment of 3% (12 levels) on April 1, 2006; salary increases of 4% (16 levels) effective October 1, 2006; 3% (12 levels) effective August 1, 2007; 3% (12 levels) effective August 1, 2008; and an additional step (5.5% - 22 levels) effective April 1, 2007, with equivalent adjustments on the same dates also recommended for nonrepresented safety employees in the District Attorney and Sheriff who are participants in the Management Appraisal and Performance Plan (MAPP) and who have received a performance rating of "Merit Performance" or better.

On motion of Supervisor Burke, seconded by Supervisor Antonovich, unanimously carried (Supervisors Molina and Yaroslavsky being absent), the Board approved the Chief Administrative Officer's attached recommendations.

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Attachment

Copies distributed:

- Each Supervisor
- District Attorney
- Sheriff
- Auditor-Controller
- County Counsel
- Director of Personnel

(ALSO SEE BOARD ORDER NO. 84 THIS DATE)